

EDUCATIONAL INSTITUTION
«ALIKHAN BOKEIKHAN UNIVERSITY»

Reviewed at the Academic
Faculty Council
Protocol № 1, 28.02.2022

I approve
Dean of the Faculty
Iskakov M.O.



PLAN
DEVELOPMENT OF EDUCATIONAL PROGRAMS

6B10233 Social work in the field
of health care for 2020-2025

1 Cluster

At the extended meeting of the department
it is provided

Protocol № 6, 25.01.22

Head of the Department Байырақова К.Б.

[Signature] subscribe

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PLAN
DEVELOPMENT OF EDUCATIONAL PROGRAMS
6B10233 Social work in the field of healthcare

Mission and strategy

The mission of the EP is to train competitive personnel with higher and postgraduate education in a wide range of areas focused on the industrial and innovative development of the region.

Strategy: creation of an educational program aimed at meeting the needs of a changing society.

The purpose of the EP: The purpose of educational programs in the specialties 6B10233 "Social work in the field of healthcare": Professional activity of a specialist – a social worker is to provide assistance to people in need of it, unable to solve their life problems without outside help, and in many cases to live (social and household assistance, socio-informational, socio-legal, socio-economic, socio-rehabilitation, medical and social, socio-psychological, socio-pedagogical, etc.), social protection (working, unemployed, large families, etc.) social services; social and medical services to the population; psychosocial work.

Tasks of the OP in accordance with the goals and directions of the OP in the specialty, 6B10233 "Social work in the field of healthcare": a specialist social worker must have high intellectual potential, deep knowledge of the general laws of the development of nature and society, be widely educated, have a scientific outlook. A social worker should have an idea about the processes and phenomena occurring in inanimate and living nature, about the basic socio-political, legal, socio-economic teachings in the field of humanities and socio-economic sciences; about the socio-cultural system; features of the interaction of personality, culture and social system;

A graduate of the educational program 6B10233 "Social work in the field of healthcare" is able to conduct organizational and managerial activities to provide social assistance to a client or group of persons.

-The use of new innovative approaches aimed at improving the scientific and theoretical qualifications of EP programs;

-Mastering new techniques through the introduction of information technologies;

- Development of professional competence of future specialists.

1. General provisions

Training of students in the direction 6B114 "Social work" is carried out on the basis of the license KZ04LAA00032042 dated September 17, 2021, issued by the RSU "Committee for Quality Assurance in Education and Science of the Ministry of Education and Science of the Republic of Kazakhstan".

The University trains specialists in OP 6B10233 "Social work in the field of healthcare".

In 2020, EP 6B10233 "Social work in the field of healthcare" was included in the register of educational programs of the unified higher education management system of the Ministry of Education and Science of the Republic of Kazakhstan.

Training of students under the educational program 6B10233 "Social work in the field of healthcare" is carried out on the basis of a license dated March 12, 2009 by the Committee for Supervision and certification in the field of education and Science of the Ministry of Education and Science of the Republic of Kazakhstan.

The relevance of the educational program lies in making effective management decisions to achieve the goals set before the educational program itself. When developing the EP, the needs of the market and the needs of consumers of social services were taken into account.

Compiled by: Head of the Department of ISGN, Ph.D. Bolatova K.B.; Ph.D., Professor Tuyebaev M.M.; Ph.D. Zharkimbayeva D.B.; Head of the sector for work with social institutions of the State Institution "Department of Employment and Social Programs of Semey", Ph.D. Samaev A.K.; Seksenalinova G.I., Representative of the State University" Medical and Social Institution for

the Elderly and disabled in Semey No. 2; Omarov Kayrat Kaydaruly, representative of the State University "Center for Resocialization of Persons who find themselves in a difficult life situation of Semey, East Kazakhstan region"; Karakhanova G.S., representative of the KGP at the PCV "Polyclinic No. 7 of Semey city" UZ East Kazakhstan region.

Regulatory framework of educational programs:

EP is developed on the basis of:

- the state mandatory standard of higher education in accordance with the order of the Ministry of Education and Science of the Republic of Kazakhstan № 604 or 31.10.2018 r;
- Appendices to the order of the Chairman of the Board of the National Chamber of Entrepreneurs of the Republic of Kazakhstan "Atameken" № 133 or 8.06.2017 r;
- The State program for the development of Education and science of the Republic of Kazakhstan for 2020-2025;
- Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2020-2024r;
- Development strategies of the ABU for 2020-2025

Analysis of the current situation and trends in the development of the labor market and educational services

Educational activities. Educational programs have been developed within the framework of an integrated approach, taking into account student-oriented learning technologies. Both social partners and students are involved in the formation of educational programs.

In addition, in order to prepare educational programs for international accreditation, it is necessary to involve foreign partner universities in reviewing educational programs based on a modular competence approach.

For the organization of the educational process with the use of distance technologies, the AIS University platform has been prepared, which allows implementing an asynchronous learning model. Synchronous training is carried out in accordance with the approved schedule by organizing videoconferences or webinars for academic groups by university teachers through the ZOOM, CiscoWebEx, etc. platforms.

The main purpose of the methodical work of teachers is to provide, create and continuously improve educational and methodological complexes in the disciplines of the specialty.

To improve the quality of students' knowledge and their cognitive activity, personality-oriented methods of conducting classes are used. For the purpose of high-quality teaching of disciplines, lectures, seminars and the organization of SRO, SRO, innovative methods are used in teaching disciplines, the peculiarities of subjects are taken into account and new methods and educational technologies are introduced.

The issues of improving the quality of teaching are considered at educational and methodological seminars. In order to exchange experience and improve pedagogical skills, according to the approved plan, teachers of the department conduct open classes in the disciplines of the department throughout the year.

To increase the scientific potential of teachers, there is a scientific and theoretical seminar, according to the developed plan, where topics such as: "The use of interactive teaching methods in the educational process", "Methodological recommendations for practical training in the specialty "Social Work", "Social work as a special type of practical activity", etc. are discussed.

For students of the specialty and teaching staff, a questionnaire is conducted on the organization of the educational process. Based on the results of the survey, an analysis of the quality of training of specialists is provided.

Journals of mutual visits have been compiled, where the level and quality of classes conducted by the teaching staff of the specialty are analyzed.

Strengths:

- the allocation of extra-budgetary funds by the university for the improvement and development of new knowledge through the passage of advanced training courses in new digital

technologies by the teaching staff;

- allocation of extra-budgetary funds by the university for teaching English to the teaching staff of the EP;

- opening of new research and training laboratories and attracting social partners;

- digitization of educational and methodological literature on EP available in the university library;

- availability of all necessary educational and methodological documentation on EP;

- availability of a detailed work plan of the department, which is carried out in full every year;

- the introduction of innovative pedagogical technologies into the educational process by teachers conducting classes in the specialty, conduct presentation classes in classrooms equipped with interactive whiteboards (office No. 10,23, building 3);

- availability of all forms of intermediate, current and final control of knowledge: tests, examination questions, questions for control sections of students' knowledge on the EP;

- high level and quality of knowledge of students of the EP "Social Work", shown during the intermediate state quality control of training specialists in universities.

Weaknesses:

- low level of student recruitment;

- weak implementation of the system of post-course support of graduates.

External factors:

- expansion of academic freedom of universities in determining the content of educational programs;

- the possibility of introducing additional Minor educational programs for university students as part of the development of the Major basic educational program;

- creation of a Center for methodological Innovations

Internal factors:

- the allocation by the university of extra-budgetary funds for the opening of a robotics laboratory, workshops on the basics of entrepreneurship and business, media studios of literary circles, etc.;

- the allocation by the university of extra-budgetary funds for teaching the teaching staff of the educational program in English;

- close relations of the ISGN department with practice bases, assistance of practice bases in further employment of graduates of EP 6B10233 "Social work in the field of healthcare";

- the presence of a large number of practice bases with social institutions of various activities under EP 6B10233 "Social work in the field of healthcare": State Institution "Department of Employment and Social Programs of Semey", State Institution "Medical and Social Institution for the elderly and disabled in Semey No. 2, KSU "Center for the provision of special social services No. 3 Semey East Kazakhstan region", KSU "Center for the rehabilitation of persons in difficult life situations Semey East Kazakhstan region", KGP ON PCV "Polyclinic No. 7 Semey city" UZ East Kazakhstan region, etc.

- international cooperation in the training of specialists in EP 6B10233 "Social work in the field of healthcare " with foreign universities.

Research activities. Research and innovation work of EP 6B10233 "Social work in the field of healthcare" is carried out on the basis of the legislation of the Republic of Kazakhstan in the field of regulation of scientific activity, as well as on the basis of local regulatory documents of the university in the field of organization of scientific work.

According to the EP, a number of tasks aimed at the development of research activities are planned and successfully implemented, which are part of the tasks implemented by the university. The results of research activities under EP 6B10233 "Social work in the field of healthcare" are expressed in the organization and holding of events (conferences, round tables) with the invitation of well-known scientists and social partners, young scientists and students, in the publication of scientific papers.

The executors of the research work on the educational program 6B10233 "Social work in the

field of healthcare" are members of the faculty of the Department of IISGN, leading classes on this program, students. The EP is served by qualified teaching staff of the IISGN Department: D.P.N. Kurmanbayeva Sh.A., Ph.D., Professor Tuyebaev M.M., Ph.D. Zharkimbayeva D.B., Ph.D. Omarova G.N., senior lecturer Anisimova I.Yu., senior lecturer Nogaeva N.M., senior lecturer Dairabayeva A.B., senior lecturer Ashimova G.M., senior lecturer Malgazdar D.B.

The main requirements for research activities in the field of educational activity are its relevance, high theoretical level, practical significance and close connection with the educational process, as well as the level of commercialization of scientific developments in order to make a significant contribution to the development of the region and the country as a whole.

The general topic of scientific research for EP 6B10233 Social work in the field of healthcare is "Socio-humanitarian problems of social development of modern Kazakhstan".

As part of the development of research activities and commercialization of its results, the Department of ISGN concludes various business contracts, cooperation agreements, acts on the implementation of research results.

As part of the implementation of the Development Strategy of the educational institution "ABU" and work on the topics of scientific research, the following acts of implementation were registered: the educational and methodological manual Nogaeva N.M. "Otbasy zhane balalarmen aleumettik zhmys", the educational manual Tabuldinova A.M., Nogaeva N.M., Ashimova G.M., Malgazdar D.B. "Aleumettik zhmys negizderi".

Conducting research work of students is carried out by organizing the work of scientific circles, clubs for scientific interests. According to EP 6B10233 "Social work in the field of healthcare" there is a circle "Atameken".

Strengths:

- availability of the research topic of the department on EP 6B10233 "Social work in the field of healthcare" "Socio-humanitarian problems of social development of modern Kazakhstan";
- high scientific potential of teaching staff according to the educational program EP 6B10233 "Social work in the field of healthcare";
- the research work of the educational program is provided with a specific infrastructure;
- the presence of a research circle "Atameken", for the development of the scientific potential of students.

Weaknesses:

- weak participation of students in EP 6B10233 "Social work in the field of healthcare" in research work;
- insufficient knowledge of modern research skills;
- insufficient knowledge of a foreign language by both students and teaching staff to fully promote the results of scientific research in the international scientific space.

Analysis of the main problems.

- insufficient knowledge of a foreign language to fully promote the results of scientific research in the international scientific space;
- insufficient remuneration of scientists, especially in comparison with business, financial and other spheres of the economy;

Assessment of the main external and internal factors

External factors:

- constant reform of state norms and standards affecting the training of scientific personnel (constant change in the requirements for awarding degrees);
- the number of students enrolled in PhD programs does not cover the needs of higher education for settled personnel;
- science and industry research are not coordinated by a single body;
- lack of balance of interest in the state in educational and scientific organizations, depending on the form of ownership: active support of state and national universities, high demands and constant monitoring of private educational organizations.

Internal factors:

- insufficient use of scientific databases by teaching staff and researchers;
- insufficient connection of science, education and production, and, consequently, insufficient volume of commercialization of scientific developments;
- insufficient level of research effectiveness and citation of university scientists.
- insufficient possession of modern research skills, insufficient knowledge of a foreign language to fully promote the results of scientific research in the international scientific space.

Educational activities. Educational work with students of EP 6B10233 "Social work in the field of healthcare" is an essential component of educational activity and is carried out continuously both during academic work and during extracurricular hours.

The priority task of the state is to create conditions for the self-realization of young people and the formation of their competitiveness. In order to achieve this goal, the university approved the "Concept of educational work of the "ABU" NGO, which is a scientifically based set of approaches to the main goals, objectives, principles, content and directions of educational work for EP 6B10233 "Social work in the field of healthcare".

Holding events for wards of institutions, such as Nursing homes, orphanages and re-socialization centers dedicated to various festive and significant dates (Independence Day of the Republic of Kazakhstan, New Year, Nauryz, the Day of the elderly, Children's Day, etc.)

Educational work on educational programs is carried out on the basis of the program "Rukhani Zhangyru" and the projects "Tugan Zher", "Modern Kazakh culture in the global world", aimed at preserving and multiplying spiritual and cultural values.

Student self-government is an integral part of the entire university-wide management system and implements the most important functions of organizing student life. The main goal of student self-government is to educate students in civic engagement, creative attitude to study, social activities, and the formation of leadership qualities in future specialists.

During the academic year, the student research circle "Atameken" is working, which also implements the tasks of educating citizenship, patriotism, and interfaith tolerance to student youth.

Teachers who conduct classes on the EP "Social work in the field of healthcare" regularly appear in the media, participate in television broadcasts on the problems of social development of the Republic of Kazakhstan, organized on Kazakhstan - Semey TV channels.

Strengths:

- the presence of the Center for Youth Policy (CMP) as a structural unit of the university for the implementation of the main objectives of the Concept of educational work of the OU"ABU, creating optimal conditions for ensuring the intellectual, spiritual, moral and physical development of students

- a system of student self-government, realized through the work of creative teams: team "Enactus KAZ GUIU", "Urker", the youth wing "Zhas Otan", the "Alliance of students of Kazhjiu", public Fund "community of young lawyers, the Union of KVN of Kazhjiu", debate club "Everest" charitable organization "AK niet", "Business incubator", etc.;

- providing a safe and comfortable environment for students of EP;

- ensuring the intellectual, spiritual, moral and physical development of students;

- development of universal creative abilities, stimulation and development of civic responsibility, patriotism, legal awareness, political culture of youth, value attitude to the environment;

- teachers conducting classes on EP 6B10233 "Social work in the field of healthcare" regularly speak in the media on topical issues of social development, including the education of students.

Weaknesses:

- insufficient number of measures aimed at socio-legal protection of students and socio-psychological adaptation of 1st year students;

- weak participation of students in republican student winter and summer sports Olympiads;

External factors:

- internal political stability;

- sustainable socio-political development;

- the influence of various destructive religious associations.

Internal factors:

- the system of interaction of youth public organizations of the university with state structures at the republican, regional and local levels has been established;
- conditions have been created for the activation of creative initiative, self-improvement and self-development of students based on the expansion of student self-government and their involvement in all spheres of university life.

International activities. Every year, the scope of international cooperation is expanding according to the EP, for the possibility of implementing academic mobility programs for teaching students at foreign universities, as well as the development of joint educational programs.

In order to implement international cooperation on the EP, agreements have been concluded with leading universities of the near and far abroad: Altai State University (ASU) Barnaul, Yugra State University (YUGU), Kemerovo State University (KemSU) for a period of 5 years.

As part of the development of the educational program, the invitation of foreign scientists and specialists is annually implemented. In December 2021, the faculty of the department took part in 2 seminars organized by the university in the framework of international cooperation with the University of Calgary (Canada): the seminar "Methodology of anthropological research" and the Dialogue platform "30 years since the closure of the landfill" with the participation of victims of the activities of M&A, radioecologists and radiobiologists, representatives of NGOs, etc.

Strengths:

- Regular invitation of foreign scientists and specialists to give lectures for students and teaching staff.

Analysis of the main problems.

- Insufficient knowledge of a foreign language by students of non-linguistic specialties, as well as teaching staff.
- Insufficient funding for the development of academic mobility programs for students.

EP "Social Work" has the appropriate resources. The resource support of the EEP includes:

- regulatory and legal support: orders, regulations, job descriptions of the teaching staff of the department;
- scientific and methodological support: methodological recommendations for the implementation of working curricula, SRS, practical tasks, students' practices;
- software and methodological support: teaching aids, development of author's training programs;
- information support: website of the educational organization, department, groups in social networks;
- staffing: teaching staff, professional development, participation in seminars, conferences, internship, consulting
- organizational support: preparation of the educational program, work plans of the OP;
- *Material and technical support of the EP:* equipment of the EP with organizational and technical means, purchase of software, variants of electronic textbooks, visual aids, educational equipment, dictionaries, encyclopedias, teaching aids, textbooks;
- *financial and economic support:* measures for the preparation of estimates, applications for the purchase of appropriate textbooks.

The implementation of the OP during the entire period of study is provided with separate unrestricted access to electronic library systems and the electronic information and educational environment of the university. The automated information and educational environment of the university provides:

- access to curricula, work programs of disciplines (modules), publications of electronic library systems and electronic educational resources;
- recording the progress of the educational process and the results of intermediate certification, as well as the results of mastering bachelor's degree programs;

- conducting all types of classes, procedures for evaluating learning outcomes carried out using e-learning, distance learning technologies;
- formation of the student's electronic portfolio, including the preservation of the student's work, grades and reviews;
- interaction between participants of the educational process.

The functioning of the information and educational environment is provided by appropriate means of information and communication technologies and the qualifications of employees who use and support it.

Most of the classrooms in the academic buildings of the university are equipped with projectors and interactive whiteboards, which creates additional opportunities for teachers to effectively conduct classes. Practical and seminar classes are held in specialized classrooms.

Electronic educational publications and electronic textbooks are developed taking into account the principles of virtuality, dynamism, WEB orientation and can be used by students in classroom classes, in research work. They are created in the Macromedia Flash system with hyperlinks, multimedia elements, audio, video files, graphic images. Students have the opportunity to work with an interactive program and control knowledge in the form of testing.

The activity of the university library is aimed at fully satisfying the information requests of students. The necessary conditions for independent work have been created. The library organizes its work in accordance with the requirements of the most important regulatory documents contained in the "Regulations on the library of KAZGUU".

The disciplines of the educational program 6B10233 "Social work in the field of healthcare" are provided with basic and additional educational, educational and methodological literature. There is an extensive fund of educational, methodical and artistic publications. Also, students are provided with educational and methodological materials published by university teachers.

Strengths:

- Conducting a review of graduation papers (projects) at the university according to the "anti-plagiarism - university" system;
- Educational program for the adaptation of persons with disabilities to inclusive education;

Weaknesses:

- Increase in financing for the acquisition of resource, material and technical support of the EP.

External factors:

- Competition from other universities in the region
- There are changes in the economic situation in the country, further depreciation of the national currency.

Internal factors:

- development of the educational program, attraction of additional sources of financing for its resource provision.
- availability of information systems accompanying the educational process of the educational program
- Access of teachers and students to the Wi-Fi network throughout the university, departments and dormitories are connected to the Internet network.
- objective and transparent personnel policy, including recruitment, professional growth and development of teaching staff, ensuring the professional competence of the entire staff

Filling the AIS "Platonus" with educational and methodological documentation in the context of the disciplines of the EP, including structured information (presentation materials, video materials, lecture notes, relevant educational literature, etc.)

3. The development of the educational program in the specialty 6B10233 "Social work in the field of healthcare" includes the following areas:

- the orientation of the educational process on the continuity of professional training;
- improvement of the educational program for the competence of specialists;
- organization of the educational process based on modern educational technologies and active teaching methods;

- training of competitive specialists with high functional literacy, critical thinking;
- effective use of scientific and human potential;
- modernization of the mechanisms of the organization of educational activities within the framework of the comprehensive development of students.

The purpose of educational programs in the specialty 6B10233 "Social work in the field of healthcare": The professional activity of a specialist social worker consists in helping people who need it, who are unable to solve their life problems without outside help, and in many cases to live (social and household assistance, socio-informational, socio-legal, socio-economic, socio-rehabilitation, medical and social, socio-psychological, socio-pedagogical, etc.), social protection (working, unemployed, large families, etc.) social services; social and medical services to the population; psychosocial work.

Tasks in accordance with the goals and directions of the OP in the specialty 6B10233 "Social work in the field of healthcare"

a specialist social worker should have a high intellectual potential, deep knowledge of the general laws of the development of nature and society, be widely educated, have a scientific outlook. A social worker should have an idea about the processes and phenomena occurring in inanimate and living nature, about the basic socio-political, legal, socio-economic teachings in the field of humanities and socio-economic sciences; about the socio-cultural system; the features of the interaction of personality, culture and social system;

- A graduate of the educational program 6B10233 "Social work in the field of healthcare" is able to conduct organizational and managerial activities to provide social assistance to a client or a group of persons. It can perform the roles of: the performer of clearly defined tasks; the organizer of a separate line of activity; the coordinator of the efforts of various persons to organize specific activities; diagnostic activity - the study of the characteristics of the family, individual, group, the establishment of a "social diagnosis"; prognostic activity - study of trends in social tension in society, demographic situation, public opinion about the state of social protection, the need for it; information and communication activities - identification, collection, generalization of information about people in need of social assistance, and bringing it to the subjects; creation of a data bank about the family and individuals in need of social assistance; mediation activities in ensuring the client's communication with all necessary services; socio-medical activity in the organization of work on health prevention, promotion of a healthy lifestyle; socio-pedagogical activity in identifying the interests and needs of people in various activities and involving various institutions, societies, organizations, public, creative and other unions in working with them;
- Expansion and deepening of professional competencies in the field of topical issues of modern Kazakh and Russian linguistics and literary studies;
 - Close cooperation with strategic partners and other stakeholders;
 - Professional development of teachers;
 - Creation of conditions for the implementation of academic mobility of teachers and students;
 - Increasing the scientific potential of the teaching staff of the EP

Expected results:

1. Demonstrate basic knowledge in the field of natural sciences (social, humanitarian, economic) sciences that contribute to the formation of a highly educated person with a broad outlook and a culture of thinking.
2. Apply the fundamentals of the legislation of the Republic of Kazakhstan on social protection of the population, education, health; basic regulatory and educational documentation on social protection, social services, social assistance and support for various categories of the population;
3. Possess information on the history, theory and practice of social work, social psychology and pedagogy, the specifics of working in various social environments, the basics of medical and social work.
4. Possess the ability to communicate orally and in writing to solve problems of interpersonal and intercultural interaction, show a high level of social culture of professional activity and

- comply with professional and ethical requirements in the process of its implementation.
5. To choose, develop and effectively implement social technologies aimed at ensuring human rights in the field of social protection, to distinguish methods and technologies of social work with different categories of the population at the level of an individual, family, group.
 6. Organize medical and social services for the elderly, children with disabilities and other categories of the population.
 7. Know social diagnostics, correction, rehabilitation, social therapy, mediation, social counseling, the basics of medical and social assistance to the population.
 8. Know social diagnostics, correction, rehabilitation, social therapy, mediation, social counseling, the basics of medical and social assistance to the population.
 9. To assess the circumstances that worsen or may worsen the living conditions of citizens, to determine the individual needs of citizens in order to make a social diagnosis and develop individual programs for the provision of social services and social support activities.
 10. Evaluate and control the quality of social services and social support activities. measures based on the achievements of modern certification and standardization.
 11. Know the methods of social management and professional activity planning, the experience of territorial bodies and centers of social protection of the population and be able to apply it in practice.
 12. Organize forecasting, design, modeling and expert assessment of social processes and phenomena in the field of psychosocial and complex-oriented social work, medical and social assistance.
 13. Interpret the methods and principles of sociological research and analysis, social forecasting, and the development of scientifically sound recommendations.
 14. Analyze and critically comprehend socially and professionally significant foreign experience of social work, communicate effectively in an intercultural environment in oral and written form, including in a foreign language.
 15. To use the methodology of research work in the analysis of specific phenomena and processes, to implement the results of scientific research.

Table of indicators and activities:

Form Indicators	Unit of measurement	periods					
		2020	2021	2022	2023	2024	2025
I	2	3	4	5	6	7	8
Training of social workers in accordance with the requirements of the modern labor market	СОБМЕСТНО	2	2	2	2	2	2
Expansion and deepening of professional competencies in the field of topical issues of social work in the Republic of Kazakhstan	СОБМЕСТНО	2	2	2	2	2	2
Establishing strong contacts with strategic partners and other stakeholders	%	40	45	50	55	60	65
Professional development of social workers	%	70	70	70	70	80	80
Creating conditions for academic mobility of teachers and students	%	20	25	30	35	35	40
Carrying out activities aimed at ensuring the intellectual, spiritual and moral development of	%	40	45	50	55	60	65

students, the development of creative abilities, patriotism in accordance with the implementation of the state program "Rukhani Zhangyru"						
Measures for the implementation of object indicators	2020	2021	2022	2023	2024	2025
Expansion of pedagogical, psychological, methodological knowledge of teachers who meet the new learning paradigm, based on modern educational requirements (through participation in seminars, round tables).	X	X	X	X	X	X
Coordination of joint work with strategic partners in relevant and promising areas of EP	X	X	X	X	X	X
Organization of events and competitions among students of general education and secondary vocational institutions according to the programs of additional education introduced on the basis of the university				X	X	X
An increase in the number of publications in journals recommended by the KKSON of the Ministry of Education and Science of the Republic of Kazakhstan, an increase in the share of publications in foreign journals with a non-zero impact factor.	X	X	X	X	X	X
Participation in scientific and scientific-technical grant funding competitions					X	
Organization of seminars and lectures by scientists from leading educational institutions of the Republic of Kazakhstan and foreign countries			X	X	X	X

4. Mechanisms for implementing the EP development plan. The working groups on the development of the educational program development plan include leading teachers of the department, students and stakeholders. The management 6B10233 - "Social work in the field of healthcare" implements specific objectives of the quality assurance policy on the basis of a well-structured mechanism for planning, monitoring and evaluating the effectiveness of the educational process within the framework of the program. The development of the development plan of the EP is accompanied by compliance with the principle of transparency and openness of the process of its development and analysis of implementation for teachers, students, stakeholders and the general

public. The development of an EP development plan provides an integrated approach to the implementation of measures aimed at achieving the set goal by solving formulated specific tasks, contributes to the implementation of planned activities in full.

The collegial governing body of the EP is formed by the head of the Rector's office, the vice-rector for Educational and Methodological Work, the vice-rector for Science and Strategic Development of the University, the vice-rector for Legal Affairs and anti-corruption policy, the vice-rector for international Cooperation, the vice-rector for Educational work and Social Issues, the dean of the faculty, the head of the department.

All interested parties participate in the process of forming the development plan of the EP: university administration, teaching staff, employers, students, etc. This process is carried out by discussing professional competencies, expected results, a catalog of elective disciplines.

The performers of the EP-teaching staff of the department form and implement a plan for the development of the EP. When developing the goals and development strategy of 6B10233 – "Social work in the field of healthcare", internal stakeholders of the university are actively involved, in particular students, faculty and staff, as well as external stakeholders, which include graduates, employers, legislative and authorized bodies, partners.

5. Risk management

In the course of its activities, the management of the OP may face a number of risks that may hinder the achievement of goals.

Name of possible risk	Possible consequences in case of failure to take risk management measures	Risk management measures
1	2	3
Direction:		
External risks		
Cardinal change of Strategic plans and program documents in the Republic of Kazakhstan, changes in the regulatory documentation that regulates the educational and scientific activities of universities	Disorganization of the educational process	Timely updating of internal regulatory documents and their implementation in the educational process
Low educational level of school graduates	Low level of graduates' preparation for admission to universities	Organization of preparatory courses for graduates, conducting additional classes, joint work with schools of the region
Instability of income of the population, increase in the cost of educational services.	Redistribution of funds, lack of financial opportunities	More active work with customers of educational services, changing the nomenclature of specialties and specializations taking into account the interests of consumers.
Insufficient information support of the proposed educational programs	Reducing the number of incoming	Active information work

Internal risks		
Scientific potential and research work of the teaching staff	Reduction of scientific potential of teaching staff	Training of highly qualified scientific personnel
external academic mobility of teachers	Low level of qualification of teaching staff	Organization of foreign internships of teaching staff. Exchange of teaching staff experience within the framework of academic mobility with partner universities
Unfavorable demographic situation in the region	Reduction of the total number of students	Strengthening career guidance among school students, coverage of other regions of Kazakhstan and neighboring countries

5. Financial support of the EP development plan

Financial support for the implementation of the Development Plan 6B10233 "Social work in the field of health protection" for 2020-2025 will be provided from the university's funds, as well as by attracting funds from state and other sources of funding. Capital and operating costs are assumed.